

Audit & Assurance | Tax Compliance | Small Business Services | Management Consulting | Technology Solutions

■ MORE ADDITIONS TO THE BAYLIS TEAM!



If you've been to our offices lately you may have already had the pleasure of meeting Linda Malzone and Margaret Huggins, pictured here left to right. Both Margaret and Linda joined our Firm this January when we welcomed the practice of Mann & Mann CPAs.

Linda came to Lakeland in 1971 and has worked in professional service offices for her entire career, working in two medical practices, a law firm, an architectural firm and then in public accounting.

Linda and her husband, Bill, have been married for 25 years and collectively have four daughters. They enjoy spending time with grandchildren in both Lakeland and Chicago. Linda and Bill collect art and antiques and are avid travelers. They have visited Italy, England, France, and will soon visit Russia.

Margaret Huggins is a graduate of the University of West Georgia, where she earned a BBA in Accounting and Finance. Margaret has been practicing public accounting since 1981. She and her husband, Ken, have been married for 38 years and have a daughter, son-in-law, and one grandson.

Margaret enjoys playing tennis and has competed at the national level with a team she captained. She is a volunteer for Susan G. Komen Walk for the Cure, USTA, and the Disney Marathon. When Margaret is not preparing tax returns, she and Ken enjoy splitting their time between Lakeland and their second home in Cora, Wyoming.

Welcome, Linda and Margaret!

■ BUSINESS LEADERSHIP SKILLS

Whether you own a small business, run an international corporation, work for others, or serve as a community volunteer, successful leaders exhibit many of the same skills. Here are a few traits we found noteworthy:

Passionate: Strong leaders love what they do and they are not bashful about sharing that enjoyment with others. Passion for work also often serves as a powerful energizer during tough times.

Sound Decision Maker: Smart decisions involve the right mix of research, contemplation and intuition. Good leaders are able to objectively look at a situation, size it up, make a confident decision and move on.

■ BUSINESS LEADERSHIP SKILLS (continued)

Flexible: Innovative leaders are not afraid to admit that the status quo is no longer the right course of action. They are willing to think outside the box to find a solution that is efficient and effective.

Longsuffering: Unfortunately, the old adage “good things come to those to wait” is often true. Strong leaders are willing to power through tough times and hold out for positive results.

Empathetic: Successful leaders care about others. They are willing to listen to concerns and take the time to build trusting relationships.

Are you the owner of a business or planning to start a business in the near future? The Baylis & Company team is here to provide you with practical, real world solutions. Visit <http://www.bayliscpas.com/services/smallbusiness.php> to learn more about our small business services.

■ WHERE'S MY REFUND?

The Internal Revenue Service says it generally takes 21 days from date of filing to process a personal income tax refund. The IRS now offers an online tool, Where's My Refund, to check the status of a refund.

Visit <https://sa2.www4.irs.gov/irfof/lang/en/irfofgetstatus.jsp> to use this handy web tool.

■ BAYLIS & COMPANY PAINTS THE TOWN



On Saturday, March 16th, members of Baylis & Company took a few hours off to deliver pizzas to the hardworking volunteers of Paint Your Heart out Lakeland. PYHO organizes community teams to paint the homes of low-income, elderly, disabled, and veteran homeowners in Lakeland.

Pictured from left to right are Little Caesars Store Manager Anthony Shamoun, Bert Noe, Nancy Noe, Edie Yates, Tracy Kimbrough, Mary Kimbrough, Kathy Wallen, Vilma Lean, Karen Lean, Linna Cai, and Charlotte Bell. Missing from the

photo are Jean Bias, who serves as a director and Grant Writer for PYHO and was stationed at the volunteer command center, Brendan Smith, and David Henderson, who selflessly agreed to snap this photo!

Congratulations to PHYO's President, Karen Schmidt, and the rest of the PYHO leadership team for planning a successful day in which 19 homes were painted. To learn more about PYHO, visit <http://pyholakeland.wordpress.com>.

Please visit our website at www.bayliscpas.com